

# Codes of Conduct for Cricket Coaches

The codes are based on four themes

- Rights - Cricket coaches must respect and champion the rights of every individual to participate in cricket.
- Relationships - Cricket coaches must develop a relationship with players (and others) based on openness, honesty, mutual trust and respect.
- Responsibilities - Personal Standards - Cricket coaches must demonstrate proper personal behaviour and conduct at all times.
- Responsibilities - Professional Standards - To maximise benefits and minimise the risks to players, cricket coaches must attain a high level of competence through qualifications and a commitment to ongoing training that ensures safe and correct practise

This presentation links into Issues and Actions on each theme. Click [Hyperlink](#) for information

# Rights - Issues

Coaches must respect and champion the rights of every individual to participate in cricket.

Cricket coaches should:

- Assist in the creation of an environment where every individual has the opportunity to participate in cricket
- Create and maintain an environment free of fear and harassment.
- Recognise the rights of all players to be treated as individuals.
- Recognise the rights of players to confer with other cricket coaches and experts.
- Promote the concept of a balanced lifestyle, supporting the well being of the player both in and out of cricket

## Rights - Actions

Coaches must respect and champion the rights of every individual to participate in cricket.

Cricket coaches should:

- Treat all individuals in cricket with respect at all times
- Not discriminate on the grounds of gender, marital status, race, colour, disability, sexuality, age, occupation, religion or political opinion.
- Not condone or allow to go unchallenged any form of discrimination.
- Not publicly criticise or engage in demeaning descriptions of others.
- Be discreet in any conversations about players, cricket coaches or any other individuals.
- Communicate with and provide feedback to players in a manner, which reflects respect and care.

## Relationships - Issues

Cricket coaches must develop a relationship with players (and others) based on openness, honesty, mutual trust and respect.

Cricket coaches:

- Must not engage in behaviour that constitutes any form of abuse (physical, sexual, emotional, neglect, bullying)
- Should promote the welfare and best interests of their players
- Must avoid sexual intimacy with players either while coaching them or in the period of time immediately following the end of coaching relationship.
- Must take action if they have a concern about the behaviour of an adult towards a child.
- Should empower players to be responsible for their own decisions.
- Should clarify the nature of coaching services being offered to players
- Should communicate and cooperate with other organisations and individuals in the best interests of players

## Relationships - Actions Pt 1

Cricket coaches must develop a relationship with players (and others) based on openness, honesty, mutual trust and respect.

Cricket coaches should:

- Be aware of the physical needs of players, especially those still growing, and ensure that training loads and interests are appropriate.
- Ensure that physical contact is appropriate and necessary and is carried out within recommended guidelines with the player's full consent and approval.
- Not engage in any form of sexually related contact with an under age player. This is strictly forbidden as is sexual innuendo, flirting or inappropriate gestures and terms.
- Inform parents immediately if you are at all concerned about the welfare of a child.
- Discuss with parents and other interested parties the potential impact of the programme on a player.
- Arrange to transfer a player to another cricket coach if it is clear that an intimate relationship is developing.
- Know and understand the relevant ECB or employer policies and procedures in this regard.

## Relationships - Actions Pt 2

Cricket coaches must develop a relationship with players (and others) based on openness, honesty, mutual trust and respect.

Cricket coaches should:

- Follow the reporting procedures laid down by you ECB or employer if you have a concern non-action is unacceptable.
- Respect players' opinions when making decisions about their participation in cricket.
- Encourage players to take responsibility for their own development and actions
- Allow players to discuss and participate in decision-making process.
- Discuss and agree with players what information is confidential.
- Inform players or parents of the requirement of cricket
- Inform players or their parents of any potential costs involved in assessing the coaching services on offer.
- Be aware of and communicate on any conflict of interest as soon as it becomes apparent.
- Do not work with any other coaches' player without first discussing or agreeing it with both the coach and the player involved.
- Identify and agree with players which other experts or organisations could offer appropriate services.

# Responsibilities - Personal Standards - Issues

Cricket coaches must demonstrate proper personal behaviour and conduct at all times

Cricket coaches:

- Must be fair, honest and considerate to players and others in cricket.
- Should project an image of health, cleanliness and functional efficiency.
- Must be positive role models for players at all times.

# Responsibilities - Personal Standards - Actions

Cricket coaches must demonstrate proper personal behaviour and conduct at all times

Cricket coaches should:

- Operate within the rules and spirit of cricket
- Educate players on issues relating to the use of performance enhancing drugs in cricket and cooperate fully with UK Sport and ECB policies.
- Maintain the same level of interest and support when a player is sick or injured.
- Display high standards in use of language, manner, punctuality, preparation and presentation.
- Encourage players to display the same qualities.
- Do not smoke, drink alcohol or use recreational drugs before or while coaching. This reflects a negative image and could compromise the safety of your players.
- Display control, respect, dignity and professionalism to all involved in cricket.



## Responsibilities - Professional Standards - Issues

To maximise benefits and minimise the risks to players, cricket coaches must attain a high level of competence through qualifications and a commitment to ongoing training that ensures safe and correct practise.

Cricket coaches will:

- Provide a safe environment that maximises benefits and minimises risks to players in achieving their goals.
- Promote the execution of safe and correct practice
- Be professional and accept responsibility for their actions.
- Make a commitment to providing quality service to their players.
- Actively promote the positive benefits to society of participation in cricket.
- Contribute to the development of cricket coaching as a profession by exchanging knowledge and ideas with others.
- Gain ECB coaching qualifications appropriate to the level at which they coach cricket.

# Responsibilities - Professional Standards - Actions. Pt 1

To maximise benefits and minimise the risks to players, cricket coaches must attain a high level of competence through qualifications and a commitment to ongoing training that ensures safe and correct practise.

Cricket coaches should:

- Follow the guidelines of your ECB or employer.
- Only allow participation if there is no risk to the player.
- Plan all sessions so they meet the needs of the players and are progressive and appropriate.
- Maintain appropriate records of your players.
- Recognise and accept when it is appropriate to refer a player to another cricket coach or specialist.
- Seek to achieve the highest level of qualification available.
- Maintain up-to-date knowledge of technical developments in cricket.
- Maintain up-to-date knowledge and understanding of other issues that might impact on both you and your players.
- Be aware of the social issues and how cricket can contribute to local, regional or national initiatives.

## Responsibilities - Professional Standards - Actions. Pt2

To maximise benefits and minimise the risks to players, cricket coaches must attain a high level of competence through qualifications and a commitment to ongoing training that ensures safe and correct practise.

Cricket coaches should:

- Actively participate in recruitment and education opportunities in cricket.
- Actively contribute to local, regional and national initiatives to improve the standards and quality of cricket coaching both in cricket and sport in general.
- Practise in an open and transparent fashion that encourages other cricket coaches to contribute or learn from your knowledge and experience
- Engage in self-analysis and reflection to identify your professional needs.
- Seek continuous professional development opportunities to develop your cricket coaching skills and update your knowledge.
- Manage your life style and cricket coaching commitments to avoid burnout that might impair your performance.
- Do not assume responsibility for any role for which you are not qualified or prepared.
- Do not misrepresent your level of qualification.

## Rights - Actions

Coaches must respect and champion the rights of every individual to participate in cricket.

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