

Bledlow Ridge Cricket Club

Disciplinary Regulations

1. All club members will comply with all the regulations of the club as a condition of their membership. In the event that a written complaint is received relating to an alleged breach of these regulations or a complaint relating to the conduct of any member, guest or visitor to the club, the Chairman, or in his absence the Secretary, will convene a Disciplinary Committee comprising at least three members of the Management Committee to consider the matter. The Club Safeguarding Officer will not serve on any committee which considers disciplinary matters but will be available to advise the members of such committees and support any person under the age of 18 who is in any way involved.
2. The Disciplinary Committee will consider the complaint within fourteen days of receipt. It will as it sees fit, and at its discretion, request evidence and written statements from any party involved in or witness to the event giving rise to the complaint. It will in its absolute discretion interview the parties to the complaint, and any witnesses. For proceedings where an under 18 is a witness, alleged victim, or alleged offender, ECB guidance on disciplinary proceedings that involve under-18s will be followed.
3. A disciplinary meeting may be convened and suspended to a later date if necessary.
4. The Disciplinary Committee will give a written decision within seven days of the completion of a disciplinary meeting, and will as it sees fit decide an appropriate sanction against those involved, the sanction is to be appropriate bearing in mind the ages of those involved and the seriousness of the matter considered.
5. A decision of the Disciplinary Committee may be appealed in writing within seven days of it being given. The appeal must state the grounds for the appeal. On receipt of the appeal the Chairman or in his absence the secretary will appoint an Appeal Committee comprising at least three members of the Management Committee to consider the appeal. No-one may serve on both the Disciplinary and the Appeal Committee. Within 14 days of the appeal being lodged, the Appeal Committee will meet to review the decision of the Disciplinary Committee and any further evidence that becomes available to it.
6. Within seven days of the Appeal Meeting, the Appeal Committee will deliver its decision in writing to the parties involved. The decision of the Appeal Committee will be binding on all parties.
7. Disciplinary matters relating to incidents during matches will be dealt with by a separate disciplinary committee which will be convened by the Club Captain. This committee will have the power to issue warnings as to future conduct, suspend players from matches, or take any other action it deems appropriate, but restricted to a playing context. If it is felt by the disciplinary committee that further action is required, the matter will be referred to the club management committee for consideration.
8. The proceedings of any disciplinary or appeal meeting are confidential.

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